

Company Health and Safety Policy Statement

The Company recognises that health and safety, as with any other corporate responsibility, has to be managed successfully at all levels. This Statement recognises the obligations of Gary Fletcher (Surfacing) Limited under the Health and Safety at Work Act, 1974. Successful health and safety management contributes to the companies overall performance by preserving and developing human and physical resources, reducing costs and liabilities and is an expression of corporate responsibility. All staff can make a valid contribution to achieving this objective and have a duty to take reasonable care of themselves and those affected by their actions or omissions.

The Company is committed to improving performance in health and safety and is also committed to health promotion by encouraging the adoption of healthier lifestyles by its staff. Statutory requirements and the general duty of care form the basis upon which the company's health and safety commitment is built. By realistic planning, review and development, the company undertakes to achieve successful health and safety management and appropriate resources will be made available for this purpose. The company will ensure that the policy objectives listed on the following pages are adopted and implemented.

The company recognises the importance that staff has in formulating and reviewing the policy. All are encouraged to comment and make representation regarding the policy through existing communication links with their immediate supervisors, health and safety advisors and company directors.

It is the responsibility of the Managing Director to ensure that this policy is fully implemented, regularly reviewed and communicated within the company. The review, implementation and communication will be co-ordinated by the Health and Safety Advisor.

Mr Gary Fletcher has particular responsibility for Health, Safety and Welfare and to whom reference should be made in the event of any difficulty arising in the implementation of this Policy.

The operation of this Policy will be monitored by the Management and staff of the Company. To assist them in this respect the Company has appointed Mr John Sanders to visit all sites and workplaces and to give advice on the requirements of the relevant statutory provisions and safety matters generally.

This Statement of Company Policy will be displayed prominently at all sites and workplaces.

The organisation and arrangements for implementing the Policy will also be available at each site and workplace and a full copy of the Policy is held at Gary Fletcher (Surfacing) Limiteds' Head Office for reference by any employee as required.

This Policy will be reviewed at least annually or when current legislation demands.

Signed:



Gary Fletcher
Managing Director

Dated: November 2017